A direct assessment of students enrolled in Animal Sciences & Industry courses resulted in 61% of students being considered proficient in their written communication skills, while 91% of students were considered either emerging or proficient in oral communication skills. Fifty-four percent of students achieved either the emerging or proficient level for critical thinking. In terms of content knowledge in the core competency areas of nutrition, physiology, genetics, and animal behavior, 53% of students were considered either emerging or proficient. Internship supervisors ranked 74% of students as proficient in areas related to integrity. Eighty-five percent of students felt that their experiences in ASI helped them develop an appreciation for diversity of backgrounds and perspectives in the animal industry.